

Job: Post-Doctoral Fellowship**Main research field: Economics and Mathematics****Job summary**

REM – Research in Economics and Mathematics at ISEG, Lisbon School of Economics and Management, Universidade de Lisboa, is inviting applications for a position as a Post-Doc in economics or mathematics.

Duties

REM – Research in Economics and Mathematics is looking for a post-doctoral researcher to boost its research team. The successful applicant will develop her own research in economics, with an emphasis on macroeconomics, microeconomics, and econometrics, and will work together with existing center members, in order to complement the research of REM.

Qualifications

Successful applicants must have completed a PhD in economics, mathematics or related fields. In assessing the applications for the position, particular emphasis will be placed on applicants' merit, taking into account their curricular background and scientific production. Still, applications from candidates who have been awarded the PhD degree no more than three years before the application deadline are encouraged. We will also consider relevant the applicant's personal characteristics and suitability. Applicants' ability to work constructively in a group setting is very important.

Important note

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution it must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, regulated by Decree-Law no. 66/2018 of August 16th. The signature of the fellowship contract is conditional on the presentation of the formal document. Applicants are advised to go to the website of the Portuguese Directorate-General for Higher Education (DGES) for further information on this topic: <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

Fellowship duration and predicted start date

The fellowship will be awarded for a period of 24 months, in exclusive commitment, with the possibility to be extended without exceeding the eligibility period of the funding. It is planned to start in 1-09-2020.

Workplace

The workplace is ISEG, Lisbon School of Economics and Management, Universidade de Lisboa.

Monthly Allowance

The fellowship amount is 1600 € per month, in accordance with the amounts defined in FCT Fellowship Regulation. The fellowship will be paid monthly by bank transfer. The fellowship holder will have a personal accident insurance and, if not covered by any social protection scheme, can ensure the right to Social Security through adherence to the voluntary social insurance scheme, pursuant to "Código dos Regimes Contributivos do Sistema Previdencial de Segurança Social".

Legislation:

Estatuto do Bolseiro de Investigação (Decree-Law nr. 123/2019 of August 28th), current Regulation of Fellowships of Fundação para a Ciência e Tecnologia, I.P. (Regulation nr. 950/2019 of December 16th).

Assessment

The assessment is based on the valuation of the applicant's CV and the merit of her research proposal.

1. The valuation of the applicant's CV has an overall weighting of 80%, and includes:

- a) Scientific production, which has a weighting of 60% in the overall assessment and includes publications (international and national peer reviewed papers, books, chapters of books, and other publications) and participation in academic conferences, both internationally and in Portugal.
- b) Research, which has a weighting of 10% in the overall assessment, and includes the participation in research projects, integration in international networks and partnerships, and experience in preparing research proposals, both internationally and in Portugal.
- c) The furthering and dissemination of knowledge, which has a weighting of 10% in the overall assessment and includes the publication of research results for a wider and non-academic audience, scientific consultancy, scientific refereeing, and the organisation of scientific meetings.

2. The assessment of the quality of the research proposal and its relevance for REM has a weighting of 20%.

The final classification of candidates is based on a scale of 1 to 5 to decimal. Each member of the selection board will assess the merit of the applicants for each of the above-mentioned items and will then award their final classification. A ranking of the applicants will then be prepared, based on the weighting for each component of the assessment criteria.

The assessment process may include an interview with the short-listed applicants in the event of the assessment criteria being insufficient for selection. In the case of an interview, the applicants will be asked to present and discuss their research proposal mentioned above and show the relevance of it for the research activities of REM. In this case, the weighting of 20% for the research proposal mentioned above will be divided into two equal parts: the research proposal having a weighting of 10%, and the interview having a weighting of 10%.

The selection board will choose the final applicant by means of roll-call vote, based on the previously published selection criteria, with no abstentions being allowed. The selection board reserves the right to exclude applicants who do not demonstrate adequate quality or a suitable profile in terms of absolute and relative merit. Applicants will be excluded if the average of the classifications given by each member of the selection board is less than 3 points. To conclude the process, the panel shall prepare a ranked list of approved applicants.

Minutes of the meetings of the selection board will be kept, which should include a summary of all occurrences of the afore-mentioned meeting, as well as a record of all votes cast by the members and their respective reasoning. Whenever requested, a copy of these minutes shall be given to the applicants.

The selection board's final decision will be validated by the Chair of REM, whose decision regarding recruitment is final.

Application instructions:

Applications are formalised by the sending of an application letter, addressed to the Chair of REM, which should include the identification of the recruitment contest announcement and a description of the motivation for applying for the vacancy.

Applications shall include:

- a) A copy of the certificates or diplomas of all academic degrees;
- b) A detailed Curriculum Vitae;
- c) Copies of the publications mentioned above;
- d) A proposal (containing a maximum of 2,000 words) for research considered to be suitable for carrying out during the period of the contract.

Applicants should submit their application and supporting documentation in PDF, preferably in digital format, via email to rem@iseg.ulisboa.pt, or in person at Rua Miguel Lupi, No. 20, 1249-078 Lisboa, during working hours, or by post to the above-mentioned address. When submitted by post, applications must be sent by registered mail, with acknowledgement of receipt before the last day of application deadline, which is hereby stipulated as being 30 working days after the publication of this announcement.

All applicants who fail to formalise their applications in the correct way, or who do not fulfil the requirements stipulated in this recruitment contest will be excluded from admission. In case of doubt, the selection board is entitled to request any applicant to present further documentation in support of their statements.

False statements provided by applicants shall be punished by Law.

All applicants will be notified regarding the final selection decision by e-mail, with receipt of delivery.

The call is open from the 1st of April at 24.00 (Lisbon time) through the 31st of May 2020.

Preliminary Hearing and Final Decision Deadline:

After notification, all applicants have 10 working days to respond. The selection board's final decisions are announced within a period of 30 days from the application deadline.

Non-discrimination and equal access policy:

REM - Research in Economics and Mathematics actively promotes a non-discrimination and equal access policy, whereby no applicant can be privileged, benefited, impaired, or deprived of any right whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social background, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, location of origin, language, religion, political or ideological convictions, or union membership.

Selection Panel:

Professor António Afonso (President)
Professora Isabel Proença
Professora Joana Pais