

Call for 1 PhD scholarship under the project "SustInAfrica - Sustainable intensification of food production through resilient farming systems in West & North Africa", H2020, type of action "Research and Innovation Action"

Ref. SustInAfrica_ReasonPhD

Date: 02nd April 2024

1. Notice resume

The University of Lisbon (ULisboa) opens a call for the award of 1 (one) PhD Research Grant funded by the project SustInAfrica - Sustainable intensification of food production through resilient farming systems in West & North Africa <https://www.sustinafrica.com/> through the H2020 Programme, funding source SFS-35-2019-2020, action type RIA-Research and Innovation Action.

The call is open to holders of a master's degree in academic fields encompassing the scientific domains of Education, Agricultural Education or related areas. Availability to conduct short periods of field work in rural areas in W and N Africa, and enrolment in the sustainability science PhD at University of Lisbon <https://csustentabilidade.ulisboa.pt/index-en.html> , is mandatory.

2. Scientific Area:

Science Education

3. Admission requirements:

3.1 In accordance with art. 10 of the University of Lisbon Research Grants Regulations, national citizens, from other member states of the European Union and from third states, holding a valid residence title or beneficiaries of long-term resident status under the terms of Law n.0 23/2007 of July 4th, amended by Law n.0 28/2019, of March 29th, or with whom Portugal has entered into reciprocity agreements, may apply.

3.2 Academic qualifications: Master's degree in Education or Educational Management.

Applicants must be enrolled in the Sustainability Sciences PhD program at the University of Lisbon, with a view to consolidating their scientific training by developing research work leading to the award of the respective academic degree as part of an R&D project.

3.3 Preferential factors:

Preference will be given to candidates who possess:

Previous experience in multi- and transdisciplinary projects in training and development in the field of agriculture particularly in Africa and/or emerging or developing countries.

Experience in organizing and coordinating workshops focus group discussions, and seminars in institutions such as NGOs

Experience in designing and applying data collection methods via surveys, focus groups or interviews.

Experience in qualitative and quantitative data analysis.

Knowledge of agri-food systems.

Fluency in spoken and written English;

Applicants are expected to have the qualities of perseverance, initiative, very good organizational skills, able to multitask, good written and spoken communication skills and the ability to work as part of a team. Skills for autonomous work and availability to travel abroad at different periods if required.

4. Deadline and form of application

4.1 The competition is open from 02nd to 16st April, 2024.

4.2 The call will be advertised through the FCT Scientific Employment Information Platform and also on the University of Lisbon Portal.

4.3 The application should be sent by email to: drh@iseg.ulisboa.pt; indicating the reference of the grant for which you are applying.

4.4 The application form must include the following documents, under penalty of exclusion:

- Documents proving that the candidate meets the requirements for the respective type of scholarship, namely copies of the qualification certificates of the required academic degrees
- Curriculum vitae of the applicant
- Motivation letter
- A document proving the candidate's enrolment in the course leading to a higher education degree or diploma or the acceptance of the candidate by the institution awarding the degree or diploma
- Declaration under oath that there is no professional activity or rendering of services that would violate the duty of exclusive dedication;
- Copy of the civil identification document and, where applicable, a copy of a valid residence permit or another legally equivalent document. In the case of the identification document being the citizen card, the delivery of the copy can be replaced by the exhibition of the same, prior to the signing of the contract, in case the scholarship is awarded.

4.5 In relation to the qualification certificate, if the degree has been obtained in a foreign institution, it must be recognized by a Portuguese institution in accordance with Decree-Law n.0 66/2018, of 16th August and Ministerial Order n.0 33/2019, of 25th January, in their current wording, at the contractualization phase.

5. Work Plan

The applicant research activity leading to a PhD thesis will focus on:

- Education for sustainability particularly on the agro-food sector
- Community engagement and partnerships for sustainable agricultural practices
- Equity in the transfer of knowledge in education for sustainability
- Integration of indigenous knowledge on agro-food sector for sustainability to enhance smallholder incomes in some of the project countries namely Ghana, Niger and Tunisia.

In addition, it will:

- Support the team from ISEG with the management of the WP4 of project SustInAfrica and other WPs when needed. To collect more data on education and training matters in the study areas. Carry out qualitative analysis of qualitative data and quantitative analysis where necessary.
- To contribute to the design of a multi-scale and multidisciplinary monitoring approach for the agro-food systems under study (T1.3), in particular for training and education for sustainability assessment.
- Where necessary support in tasks related to project management and communication. This includes also contributing to the finalization of the following deliverables in the coming years: D1.8

- Mid-term synthesis; D5.3 - Monitoring metrics; D6.7 - Verification workshops in Africa; D6.8 - Synthesis workshops in Africa; D7.5 - Gender equality.

6. Work location and Scientific guidance

The work will be carried out at the School of Economics and Management of the University of Lisbon, under the scientific supervision of Prof. Idalina Dias Sardinha and Adam Standring.

7. Selection methods and respective evaluation

7.1 The selection method to be used: Curriculum Vitae evaluation (CA = 70%) and Motivation Letter (CM = 30%). The selection board reserves the right, should it prove necessary, to invite up to three candidates to an interview (E). In this case, for those candidates who pass the interview stage, the first evaluation component (AC = 50% + CM = 20%) will weigh 70% and the interview will weigh 30%.

7.2 In the interview (E), if it is held, the knowledge, technical competencies and behavioural aspects demonstrated during the interaction between the interviewer and the interviewee will be evaluated in an objective and systematic way, namely those related to the capacity for communication and interpersonal relationship, information analysis and critical sense, initiative and autonomy, planning and organizational capacity; capacity of integration and collaboration in work teams.

7.6 Each of the selection methods is eliminatory.

7.6.1 In the (CA+CM), candidates who do not obtain a classification equal to or higher than 14 in the CA and equal to or higher than 12 in the MCA, or who do not obtain a classification in the first 5 positions, will be excluded.

7.6.2 In (E), candidates who do not attend the interview or who obtain a mark lower than 9.5 in the interview will be excluded.

7.7 Candidates have access to the jury's minutes, which contain the evaluation parameters and respective weighting of each of the selection methods to be used, the classification grid and the final evaluation system of the method, only if requested by candidates.

8. Members of the Jury

President - Idalina Dias Sardinha (PhD)

Effective member - Daniela Mourão Craveiro (PhD)

Effective member - Adam Standring (PhD)

Substitute voting member – Amélia Branco (PhD)

Substitute voting member – Ines Faria (PhD)

9. Form of publication/notification of results

The list of candidates admitted and excluded from the competition, the results obtained in each of the stages and the final ranking list of the candidates that completed the procedure will be published on the University of Lisbon portal at <https://www.iseg.ulisboa.pt/recursos-humanos/concursos/>.

9.1 Candidates admitted to the first selection method are invited to the next method by email to the email address communicated in their Curriculum Vitae.

9.2 Candidates who are excluded will be notified, by e-mail with receipt of delivery sent to the e-mail address communicated in their Curriculum Vitae, to hold a hearing of the interested parties under the terms of the Administrative Procedure Code.

9.3 The final ranking list will be notified to all candidates by e-mail with receipt of delivery.

9.4 Once the deadline for complaints against the final ranking list has passed, the selected candidate will be notified to, within a maximum of 10 working days, submit a written statement of acceptance of the grant, failing which, if no valid reason is invoked within the aforementioned deadline, this will be considered as a renunciation or withdrawal of the grant.

9.5 In case the selected candidate renounces or gives up the scholarship, the candidate classified in the subsequent place, if applicable, shall be notified, for the purposes of the provisions of the previous paragraph.

10. Duration of Scholarship and Amount of Monthly Maintenance Allowance

10.1 The fellowship will have a duration of 12 months, starting on May 1st, 2024, with the possibility of renewal for up to 1 year (total 2 years).

10.2 Scholarship renewal terms and conditions

Scholarships may be renewed for additional periods up to their maximum duration, provided that, on the renewal date, the conditions for their granting are verified, always depending on the request submitted, within 60 working days prior to the renewal start date, accompanied by the following documents:

- Detailed report of the work carried out, containing the URL addresses of communications, publications and scientific creations resulting from the activity developed, if any;
- Statement of the supervisors on the documents referred to in the previous paragraph;
- Work plan for the renewal period;
- Document proving renewal of enrolment in the PhD

10.3 The monthly stipend will be 1 259,64 accordingly with FCT.

10.4 The grant holder will have personal accident insurance and, if not covered by any social protection scheme, may ensure the exercise of the right to social security by joining the voluntary social insurance scheme, under the terms of the Social Security Contributions Code.

10.5 The selected grant holder will work as a grant holder with exclusive dedication under the terms foreseen in the Research Grant Holder Statute.

11. Applicable legislation and regulations

The Research Grant Holder Statute, approved by Law no. 40/2004, of 18 August, as amended by Decree-Law no. 123/2019, of 28 August. University of Lisbon Research Grants Regulations, order No. 6238/2020 published in the Official Gazette No. 113, Series II, of 12 June 2020.

Amounts of the monthly maintenance allowance applicable to grants covered by Regulation 234/2012.
Monthly maintenance allowance (values updated with effect from 1 January 2024).

The President of the Jury,
Idalina Maria Dias Sardinha