

Lisbon, October 1, 2025

ISEG Lisbon School of Economics and Management
Rua do Quelhas, 6
1200-781 Lisbon
PORTUGAL

Endorsement of the European Charter for Researchers and commitment to its implementation via the HR Excellence in Research award process

The ISEG Lisbon School of Economics and Management represented by its Dean, Professor João Duque, formally endorses the 20 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and is committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers. We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility, and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

Kind regards,

João Duque
Dean